

Legislation Text

File #: RES 16-158, Version: 1

ADMINISTRATION - Clark Arneson, City Manager

## A RESOLUTION APPROVING THE ARBITRATION AWARD COVERING THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF BLAINE AND LAW ENFORCEMENT LABOR SERVICES, INC. REPRESENTING THE POLICE OFFICER UNIT FOR THE CALENDAR YEAR 2016

The Council is asked to approve the attached revised LELS contract with the police officer unit for 2016.

WHEREAS, representatives of the City of Blaine and representatives of Law Enforcement Labor Services, Inc. met and negotiated over a successor collective bargaining agreement to replace the existing collective bargaining agreement that expired by its terms on December 31, 2015; and

WHEREAS, the parties were unable to resolve a limited number of issues; and

WHEREAS, representatives of the City of Blaine and representatives of Law Enforcement Labor Services, Inc. presented the unresolved issues to an arbitrator as required by Minn. Stat. Sec. 179A; and,

WHEREAS, the arbitrator awarded a one year contract duration for calendar 2016, a general wage increase of three percent (3%) and a seventy dollar (\$70) increase in the City's contribution toward the cafeteria plan; and

WHEREAS, the arbitration award is binding on the parties.

**NOW, THEREFORE, BE IT RESOLVED** that the Blaine City Council approves the arbitration award and that the appropriate representatives of the City, upon receipt of the three original contracts executed by the Union, are authorized and directed to execute the original

contracts.

**PASSED** by the City Council of the City of Blaine on the 20<sup>th</sup> day of October, 2016.