



City of Blaine Anoka County, Minnesota

Blaine City Hall
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Legislation Details (With Text)

File #: RES 18-238 **Version:** 1 **Name:** 2019 Compensation Plan
Type: Resolution **Status:** Passed
File created: 12/20/2018 **In control:** City Council
On agenda: 12/20/2018 **Final action:** 12/20/2018
Title: APPROVING THE 2019 COMPENSATION PLAN
Sponsors: Clark Arneson
Indexes:
Code sections:
Attachments: 1. 2019 Compensation Plan

Date	Ver.	Action By	Action	Result
12/20/2018	1	City Council	Adopted	Pass

CONSENT AGENDA- *Terry Dussault, Human Resources Director*

APPROVING THE 2019 COMPENSATION PLAN

The authorizing Resolution provides for a mileage rate of 54.5 cents per mile, or until a new rate is established by the IRS.

The attached document approving the 2019 Compensation Plan provides a 3.00% wage adjustment for non-union personnel.

Section IV. Insurance

Non-union employees participate in the LOGIS Health Care Program. The 2019 City contribution will be \$1,240 per month for all full-time employees to purchase benefits under the City's cafeteria plan.

Section VI. Holidays

Blaine City Code provides for nine paid holidays, one floating holiday and one floating holiday to be designated by the City Manager. The City Manager's designated holiday for non-union personnel for 2019 is November 29th.

The number of holidays for non-union employees is consistent with the police and public works employees.

By motion, adopt the Resolution approving the 2019 Compensation Plan for all non-union

employees.

WHEREAS, Section 58-12 of the City Code requires the City Manager to present a Compensation Plan for City employees covered by Blaine City Code, Chapter 58, not to include employees covered by collective bargaining agreements; and

WHEREAS, the City Manager has presented the City Council with said Compensation Plan per Section 58-12 for calendar and budget year 2019, which Compensation Plan is attached hereto and hereby made a part of this Resolution; and

WHEREAS, sufficient funds have been appropriated in the adopted 2019 Annual Budget to implement the recommended Compensation Plan and such other matters of compensation as herein specified.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Blaine as follows:

1. That the 2019 Compensation Plan attached hereto and made a part hereof is approved per Section 58-12 of the Blaine City Code.
2. That the Natural Resources Conservation Board, Park Board, Planning Commission and Traffic Commission members shall be compensated at the rate of \$60 per meeting attended and the chair \$75 per meeting, not to exceed two meetings per month for the Natural Resources Conversation Board, Planning Commission and Traffic Commission and one meeting per month for the Park Board.
3. That the City Councilmembers and City employees using their own automobiles for approved work-related business shall be compensated at the rate of 54.5 cents per mile, or until a new rate is established by the IRS.

PASSED by the City Council of the City of Blaine this 20th day of December 2018.