

Part A: Jurisdiction Identification

Jurisdiction: Blaine
10801 Town Square Drive

Jurisdiction Type: City

Blaine MN 55449

Contact: Sheri Chesness Phone: (763) 717-2624 E-Mail: schesness@blainemn.gov

Part B: Official Verification

1. The job evaluation system used measured skill, effort responsibility and working conditions and the same system was used for all classes of employees.

The system used was: Other

Description:

Riley, Dettman and Kelsey

2. Health Insurance benefits for male and female classes of comparable value have been evaluated and:

There is a difference and the maximum salaries reported include the monthly amount paid by the employer for health insurance.

3. An official notice has been posted at:

City Hall Bulletin Board
(prominent location)

informing employees that the Pay Equity Implementation Report has been filed and is available to employees upon request. A copy of the notice has been sent to each exclusive representative, if any, and also to the public library.

The report was approved by:

City Council
(governing body)

Tom Ryan
(chief elected official)

Mayor
(title)

Part C: Total Payroll

\$20,120,098.00

is the annual payroll for the calendar year just ended December 31.

Checking this box indicates the following:

- signature of chief elected official
- approval by governing body
- all information is complete and accurate, and
- all employees over which the jurisdiction has final budgetary authority are included

Date Submitted: 1/7/2019

Job Class Data Entry Verification List

Case: 2018 DATA

Job Nbr	Class Title	Nbr Males	Nbr Females	Class Type	Jobs Points	Min Mo Salary	Max Mo Salary	Yrs to Max Salary	Yrs of Service	Exceptional Service Pay
2	Seasonal Maintenance	6	0	M	258	\$1,560.00	\$2,123.00	3.00	0.00	
78	Building Inspection Intern	3	0	M	316	\$4,159.00	\$4,159.00	0.00	0.50	
4	CSO	6	1	M	333	\$3,534.00	\$5,312.00	3.00	0.00	
92	HR Assistant	0	1	F	337	\$3,976.00	\$5,901.00	3.00	0.00	
5	Receptionist	0	1	F	339	\$3,828.00	\$5,608.00	3.00	0.00	
94	Administrative Float	0	2	F	348	\$3,976.00	\$5,901.00	3.00	0.00	
81	Evidence Assistant	0	1	F	351	\$3,976.00	\$5,425.00	3.00	0.00	
6	PW Clerk-Typist II	0	1	F	364	\$3,828.00	\$5,608.00	3.00	0.00	
3	Custodian	1	1	B	372	\$3,976.00	\$5,901.00	3.00	0.00	
12	Permit Tech - Imaging	0	1	F	375	\$3,976.00	\$5,901.00	3.00	0.00	
83	Permit Tech - Scheduling	0	1	F	408	\$4,269.00	\$6,195.00	3.00	0.00	
7	Police Receptionist	0	1	F	410	\$4,269.00	\$6,195.00	3.00	0.00	
9	Public Services Worker	34	0	M	426	\$4,639.00	\$6,268.00	2.00	0.00	
10	Maintenance/Custodian Cr	1	0	M	432	\$4,269.00	\$6,195.00	3.00	0.00	
11	Records Tech II	0	4	F	435	\$4,269.00	\$6,195.00	3.00	0.00	
14	Senior PW Clerk	0	2	F	437	\$4,269.00	\$6,195.00	3.00	0.00	Longevity
15	Accounts Payable Speciali	0	1	F	437	\$4,269.00	\$6,195.00	3.00	0.00	Longevity
16	Parks & Rec Secretary	0	1	F	437	\$4,269.00	\$6,195.00	3.00	0.00	
17	Senior Inspections Clerk	0	2	F	437	\$4,269.00	\$6,195.00	3.00	0.00	Longevity
88	Rental License Clerk	0	1	F	437	\$4,269.00	\$6,195.00	3.00	0.00	
19	Residential Utility Bill Spec	0	1	F	446	\$4,269.00	\$6,195.00	3.00	0.00	Longevity
13	Comm Standards Admin A	0	1	F	453	\$4,565.00	\$6,490.00	3.00	0.00	Longevity
20	Planning Admin Asst	0	1	F	453	\$4,565.00	\$6,490.00	3.00	0.00	
21	Engineering Admin Asst	0	1	F	453	\$4,565.00	\$6,490.00	3.00	0.00	
22	Payroll Specialist	1	0	M	454	\$4,711.00	\$6,784.00	3.00	0.00	
23	Senior Center Coordinator	0	1	F	460	\$4,565.00	\$6,490.00	3.00	0.00	Longevity
18	Property Evidence Tech	0	1	F	462	\$4,565.00	\$6,490.00	3.00	0.00	
24	Commercial Utility Bill Spe	0	1	F	462	\$4,565.00	\$6,490.00	3.00	0.00	
33	HR Technician	0	1	F	462	\$4,565.00	\$6,490.00	3.00	0.00	
25	Mechanic	2	0	M	475	\$5,289.00	\$6,479.00	0.00	22.00	
28	Deputy City Clerk	0	1	F	479	\$4,565.00	\$6,490.00	3.00	0.00	Longevity
8	Assistant to the Finance D	0	1	F	505	\$4,711.00	\$6,784.00	3.00	0.00	
89	Residential Building Inspe	1	0	M	512	\$4,711.00	\$6,784.00	3.00	0.00	
26	Working Foreperson	4	0	M	516	\$5,785.00	\$6,975.00	0.00	6.00	
27	GIS/GPS Tech	1	0	M	519	\$4,711.00	\$6,784.00	3.00	0.00	
96	Planning/Econ Devl Tech	1	0	M	521	\$4,711.00	\$6,784.00	3.00	0.00	
29	Lead Records Tech	0	1	F	522	\$4,711.00	\$6,784.00	3.00	0.00	Longevity
31	Crime Prevention Specialis	0	2	F	535	\$4,711.00	\$6,784.00	3.00	0.00	Longevity
32	Lead Mechanic	1	0	M	548	\$5,785.00	\$6,975.00	0.00	12.00	
34	Neighborhood Services Spe	1	0	M	553	\$5,005.00	\$7,079.00	3.00	0.00	
35	CSO Supervisor	0	1	F	561	\$5,005.00	\$7,079.00	3.00	0.00	
37	Executive Asst - Police	0	1	F	561	\$5,005.00	\$7,079.00	3.00	0.00	Longevity
85	City Clerk/Admin Tech	0	1	F	566	\$5,005.00	\$7,079.00	3.00	0.00	Longevity
38	Fire Inspector I/FF	4	0	M	572	\$5,005.00	\$7,079.00	3.00	0.00	
39	IS Specialist	0	1	F	590	\$5,005.00	\$7,079.00	3.00	0.00	
40	Communications Tech	1	0	M	596	\$5,005.00	\$7,079.00	3.00	0.00	Longevity
41	IS Network Specialist	1	0	M	601	\$5,005.00	\$7,079.00	3.00	0.00	
42	Senior Center Director	0	1	F	605	\$5,300.00	\$7,373.00	3.00	0.00	Longevity
87	Utility Billing Supervisor	1	0	M	605	\$5,300.00	\$7,373.00	3.00	0.00	
43	Building Inspector	4	1	M	606	\$5,744.00	\$7,963.00	3.00	0.00	Longevity
45	Support Services Manager	0	1	F	623	\$5,300.00	\$7,373.00	3.00	0.00	
44	Fire Inspector II/FF	2	0	M	624	\$5,300.00	\$7,373.00	3.00	0.00	
46	Sr. Eng Tech	4	0	M	675	\$5,744.00	\$7,963.00	3.00	0.00	Longevity
47	Police Officer	31	7	M	677	\$4,545.00	\$8,281.00	8.00	0.00	Longevity
48	Web Coordinator	0	1	F	697	\$5,744.00	\$7,963.00	3.00	0.00	Longevity
49	Detective	5	1	M	697	\$7,391.00	\$8,781.00	0.00	14.00	Longevity
93	Accountant	1	0	M	701	\$5,744.00	\$7,963.00	3.00	0.00	
50	IS Network Admin	0	1	F	712	\$5,744.00	\$7,963.00	3.00	0.00	

Job Class Data Entry Verification List

Case: 2018 DATA

Job Nbr	Class Title	Nbr Males	Nbr Females	Class Type	Jobs Points	Min Mo Salary	Max Mo Salary	Yrs to Max Salary	Yrs of Service	Exceptional Service Pay
84	Recreation Manager	2	1	B	712	\$5,744.00	\$7,963.00	3.00	0.00	
51	K-9 Officer	2	0	M	713	\$7,391.00	\$8,581.00	0.00	7.00	
52	Deputy Fire Marshall/FF	1	0	M	721	\$5,744.00	\$7,963.00	3.00	0.00	
95	Asset Mgmt/Project Coord	1	0	M	725	\$6,183.00	\$8,552.00	3.00	0.00	
54	Budget/Fiscal Analyst	1	0	M	754	\$6,183.00	\$8,552.00	3.00	0.00	
56	Finance Supv/Acct	0	1	F	754	\$6,183.00	\$8,552.00	3.00	0.00	
57	Senior Building Inspector	2	0	M	757	\$6,183.00	\$8,552.00	3.00	0.00	Longevity
91	Communications Coordina	1	0	M	773	\$6,183.00	\$8,552.00	3.00	0.00	
58	Project Coordinator	1	0	M	783	\$6,183.00	\$8,675.00	3.00	0.00	Longevity
59	Police Sergeant	7	0	M	787	\$8,286.00	\$9,685.00	1.00	0.00	
60	City Clerk	0	1	F	792	\$6,183.00	\$8,552.00	3.00	0.00	
61	Associate Planner	0	2	F	798	\$6,183.00	\$8,552.00	3.00	0.00	Longevity
62	PW Supervisor	3	0	M	804	\$6,183.00	\$8,552.00	3.00	0.00	Longevity
80	DTF Sergeant	1	0	M	815	\$8,695.00	\$9,885.00	0.00	1.00	
79	Detective Sgt	1	0	M	817	\$8,695.00	\$9,885.00	0.00	0.50	
53	Deputy HR Director	0	1	F	829	\$7,069.00	\$9,581.00	0.00	0.50	
63	GIS Coordinator	1	0	M	839	\$7,069.00	\$9,581.00	0.00	2.00	
64	Water Resources Manager	0	1	F	844	\$7,069.00	\$9,581.00	0.00	1.00	
90	IT Manager	1	0	M	876	\$7,069.00	\$9,581.00	0.00	3.00	
65	CS Director	1	0	M	893	\$7,951.00	\$10,822.00	0.00	12.00	
66	Chief Bldg Official	1	0	M	897	\$7,951.00	\$10,614.00	0.00	6.00	
67	Assistant City Engineer	1	0	M	904	\$7,951.00	\$10,614.00	0.00	12.00	
68	HR Director	1	0	M	919	\$7,951.00	\$10,614.00	0.00	17.00	
86	Economic Development C	1	0	M	939	\$7,951.00	\$10,614.00	0.00	3.00	
69	Captain	4	0	M	1,007	\$9,481.00	\$11,644.00	6.00	0.00	
70	Deputy Chief	1	0	M	1,082	\$9,570.00	\$12,529.00	0.00	5.00	
72	City Engineer	1	0	M	1,112	\$9,570.00	\$12,529.00	0.00	0.50	
71	PW Director	1	0	M	1,184	\$10,455.00	\$13,557.00	0.00	1.00	
73	Finance Director	1	0	M	1,222	\$10,455.00	\$13,557.00	0.00	15.00	
74	Planning & Comm Devl Dir	1	0	M	1,222	\$10,455.00	\$13,557.00	0.00	32.00	
75	Public Services Manager	1	0	M	1,222	\$10,455.00	\$13,557.00	0.00	17.00	
76	Safety Services Manager	1	0	M	1,222	\$11,559.00	\$14,462.00	0.00	1.00	
77	City Manager	1	0	M	1,440	\$13,465.00	\$15,573.00	0.00	10.00	

Job Number Count: 91