

STANDARD HOURLY RATES

EMPLOYEE TYPE	HOURLY RATE	EMPLOYEE TYPE	HOURLY RATE	EMPLOYEE TYPE	HOURLY RATE	EMPLOYEE TYPE	HOURLY RATE
Administrative		Electrical Designer		Mechanical Designer		Water/Wastewater Designer	
I - IV	\$66-124	I - Senior	\$99-179	I - Senior	\$99-136	I - Senior	\$96-143
Applied Technology Specialist		Environmental Scientist/ Engineer/Specialist		Project Coordinator		Water/Wastewater Engineer	
I - Senior	\$91-136	I - Senior	\$109-170	I - IV	\$111-145	I - Senior	\$123-190
Architect		GIS Specialist		Project Manager		Water/Wastewater Project Manager	
I - Senior	\$109-190	I - Senior	\$109-169	I - Senior	\$124-190	I - Senior	\$124-190
Architectural Designer		Graphic Designer		Refrigeration Designer		Equipment Expenses	
I - Senior	\$100-142	I - Senior	\$88-108	I - Senior	\$105-160	3D Laser Scanner	\$63
Business Developer		IT Specialist		Refrigeration Engineer		All-Terrain Vehicle	\$25
I - Senior	\$124-187	I - Senior	\$108-160	I - Senior	\$125-210	Drone	\$125
Business Writer		Interior Designer		Senior Finance Consultant		Mapping Grade GPS	\$19
I - Senior	\$93-103	I - Senior	\$110-170		\$160	Survey Grade GPS/Robotics	\$56
Civil Engineer		Land Surveyor		Structural Engineer		Traffic Counter	\$11
I - Senior	\$123-190	I - Senior	\$101-180	I - Senior	\$118-190	<i>Mileage is billed at the IRS allowable rate Consultant subcontracts are billed at cost +10%</i>	
Civil Designer		Land Survey Specialist		Technical Writer			
I - Senior	\$96-138	I - Senior	\$91-136	I - Senior	\$124-139		
Community Resource Planner		Landscape Architect		Technology Designer			
I - Senior	\$112-165	I - Senior	\$117-187	I - Senior	\$99-179		
Construction Administrator		Landscape Designer		Technology Engineer			
I - Senior	\$99-140	I - Senior	\$102-139	I - Senior	\$121-190		
Drone Specialist		Marketing Consultant/Specialist		Visualization Specialist			
I - Senior	\$91-136	I - Senior	\$103-160	I - Senior	\$145-176		
Electrical Engineer		Mechanical Engineer		Videographer			
I - Senior	\$121-190	I - Senior	\$121-190		\$124		